Be.Bendigo www.bebendigo.com.au

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MEDIA RELEASE

20th December 2023

International Women's Day

Be.Bendigo (Bendigo's Chamber of Commerce) is encouraging local businesses and individuals to get involved in celebrating International Women's Day in 2024, and is supporting initiatives by Women's Health Loddon Mallee, Zonta Club of Bendigo and Women of Gold to recognise local women and provide further opportunities for improving gender equality and advancement.

"International Women's Day provides us with an opportunity to celebrate the achievements of prominent women in our business and community organisations across the region, and the contributions they are making to our economic, social and cultural development", according to CEO of Be.Bendigo, Mr Rob Herbert.

"Importantly though, it is also a time for us all to focus on the significant work that remains to be done to improve gender equality and support economic empowerment", he said.

"The way that many businesses adapted to increase flexibility around working from home and with rosters that supported carer obligations, provided some innovative opportunities for increasing workforce participation, but many barriers still remain, particularly in industries where physical presence in a workplace is necessary, and where carer obligations are restrictive", Mr Herbert continued.

Be.Bendigo has recently produced a series of podcasts that have included the personal stories of successful local women talking about their journeys, and how they've addressed the challenges they've faced, and are looking to further develop this project in response to positive feedback about the value of local role-models in providing important tips and helping to build self-confidence and self-efficacy of listeners.

In addition, Be.Bendigo has been a strong supporter of 'Women of Gold', a project developed by Megan Champion as an immersive multimedia art experience, showcasing stories from diverse, cross industry women, and their contributions to our community.

"Building confidence and optimism is important, but building economic empowerment and participation also means we must attend to the structural issues that have kept many women out of the paid workforce for too long", Mr Herbert said. "Free TAFE and additional support for some university students committing to work regionally are assisting, particularly for those women seeking to retrain after a career-break, but we know – from our discussions both with employers and potential employees – that issues such as affordable childcare still present a substantial barrier for many women."

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The following events are currently planned for International Women's Day:

International Women's Day 2024 Zonta Dinner

Tuesday, 5 March 2024 6.00pm for 6.30 start All Seasons Resort

Count Her In: Accelerating Gender Equality Through Economic Empowerment Guest Speakers:

Marnie Baker – Managing Director, Bendigo Adelaide Bank

Amy Doak - Freelance Writer and Author

WHLM Breakfast Friday 8th March 8am to 10am

Women of Gold

Multimedia Public Art Project Launch Where: Emporium Creative Hub

When: IWD 2024 Friday 8th March, 11am

Media Contact: Rob Herbert, CEO, Be.Bendigo Mobile: 0427 562 031

ATTRIBUTABLE QUOTES:

"In line with the IWD 2024 theme 'Count Her In', Women's Health Loddon Mallee (WHLM), will be highlighting the ways community can accelerate gender equality through economic empowerment at their annual IWD Breakfast in Bendigo, 8am-10am on Friday 8th March, featuring guest speakers, entertainment, and networking opportunities.

WHLM's IWD toolkit, set for release on their website in early 2024, will support community groups and businesses to take part and lead their own IWD activities, containing practical tips and interesting ideas for how to get involved, useful resources and educational tools, a set of customisable campaign resources, and an online events hub spotlighting IWD activities happening across the whole Loddon Mallee region."

Tricia Currie - CEO, Women's Health Loddon Mallee

"The Zonta Club of Bendigo is once again pleased to be celebrating International Women's Day (IWD) with the popular Bendigo event, the IWD dinner brings together the Greater Bendigo community to celebrate the achievements and efforts of women and girls making an impact in their community."

Naidene Parry - President, Zonta Club of Bendigo Inc