



BE.BENDIGO presents
**IMPACTFUL
LEADER**

PROFESSIONAL DEVELOPMENT PROGRAM

Proudly supported by



COMMUNITY
PARTNERSHIP
PROGRAM

with
Karissa Cameron

BE.BENDIGO presents
IMPACTFUL LEADER

PROFESSIONAL DEVELOPMENT PROGRAM

Delivered by Karissa Cameron - Lead with Purpose
this program is designed to:

- Support participants on their leadership journey to see themselves as a leader in their business and in the business community.
- Enhance leadership mindset and self-awareness to elevate the impact leaders have on their organisation and the people around them.
- Assist to identify own strengths and the strengths of others and adapt participants approach to different situations to increase leadership effectiveness.
- Give each participant an individual action plan to support their ongoing development beyond completion of the program.

This program has a holistic approach that recognises the whole person and understands that life and leadership go hand in hand.

TUESDAY APRIL 1
WEDNESDAY APRIL 2
TUESDAY APRIL 29
WEDNESDAY APRIL 30
8:30am - 4:30pm

TUESDAY APRIL 1
IMPACTFUL LEADER DINNER
6:00pm

Morning Tea, Lunch, Afternoon Tea and
Impactful Leader Dinner included.

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead with
purpose

BE.BENDIGO presents
IMPACTFUL LEADER

PROFESSIONAL DEVELOPMENT PROGRAM

Unlock your leadership potential with the Be.Bendigo Impactful Leader program. This immersive four-day journey is designed to elevate your understanding of your own leadership style and the impact you are having, to support you to drive success across your organisation. The program covers four foundational themes, each crucial for creating impactful leaders.

Key Themes and Impact:

Day 1 Focus on Team

Providing you with the tools to cultivate a positive workplace culture by aligning team and individual goals with organisational objectives, articulating your vision for your team, and motivating your team effectively.

Day 2 Focus on Self

Your opportunity to define and embrace your leadership identity by understanding your purpose, developing self-awareness and a growth mindset, and building authentic influence and strategic relationships.

Day 3 Focus on Feedback and Performance

Giving you the tools to provide impactful feedback, set clear expectations, and enhance communication and listening skills to recognise strengths and develop others.

Day 4 Focus on the Kind of Leader I Want To Be

Deep reflection to develop your emotional intelligence, boost confidence, adapt your leadership style, and create a compelling vision for your leadership journey.

Join us for the Impactful Leader program to transform your leadership capabilities and create a high-performing workplace culture. Commit to this journey and make a lasting impact on your own leadership for you, your team and your organisation.

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead with
purpose



About Karissa

With over 15 years of experience in the mining industry in various leadership roles, Karissa has a wealth of knowledge in both operational and technical positions.

Throughout her career, Karissa has been passionate about developing others and helping them succeed. In her roles as a Superintendent and Mining Manager, she witnessed the critical importance of cultivating frontline leaders and the positive impact on workplace culture and performance.

Over the past five years, Karissa has designed and delivered leadership development programs to hundreds of participants for organisations across health, finance, civil construction, mining and oil and gas sectors.

Karissa's programs are known for her conversational facilitation style and practical takeaways that participants can implement immediately to drive positive change for themselves and their teams and we are thrilled to be able to offer this program to you

BE.BENDIGO presents
IMPACTFUL LEADER

PROFESSIONAL DEVELOPMENT PROGRAM



All four days of this program are hosted at
Peppergreen Farm

40 Thunder Street, Bendigo, Victoria

**PEPPER
GREEN
FARM**

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead *with*
purpose



COMMUNITY PARTNERSHIP PROGRAM

OUR PARTNER

AGNICO EAGLE AUSTRALIA

Agnico Eagle Mines Limited is a senior gold mining company, producing precious metals from operations in Canada, Australia, Finland and Mexico. It has a pipeline of high-quality exploration and development projects in these countries as well as in the United States, Sweden and Colombia, and has consistently created value for its shareholders, declaring a cash dividend every year since 1983.

Agnico Eagle is a partner of choice within the mining industry, recognized globally for its leading environmental, social and governance practices. With the Merger of Equals between Agnico Eagle and Kirkland Lake Gold completed on February 8, 2022, the Company has become the largest gold producer in Canada, one of the largest gold producers in Australia and the third largest gold producer in the world.

Agnico Eagle's mission is to build and operate a high-quality, easy-to-understand business; one that generates superior long-term returns for shareholders, creates a great place to work for our employees, and contributes positively to the communities in which we operate. Improving the quality and value of our business is a focus for Agnico Eagle. Our team is dedicated to growing our exploration and development pipeline, with a focus on politically stable and proven gold-producing regions where projects and mines can drive the future of our business.

As part of their social responsibility strategy, Agnico Eagle has established the Community Partnership Program. As a vehicle to provide support to community organisations and groups, that provide essential community services to those who may be overcoming challenges as a result of COVID 19.

The purpose of the Community Partnership Program is to create a positive legacy in the communities in which we operate, so they continue to be or become sustainable, diverse, and thriving communities.

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead *with*
purpose

REGISTRATION FORM

Participant Details.

NAME: _____

PRONOUNS: _____

ORGANISATION: _____

POSITION: _____

NUMBER OF DIRECT REPORTS (IF ANY): _____

DO YOU WORK IN A TEAM OR ALONE?: _____

PHONE: _____

EMAIL: _____

DIETARY REQUIREMENTS: _____

WHAT WOULD YOU LIKE TO GET OUT OF THIS EXPERIENCE?:

APPLYING FOR DISCOUNTED POSITION (Please Circle): YES / NO

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead with
purpose

PAYMENT INFORMATION

Payment Details:

Invoices will be issued via email with payment required to secure applicant's place.

Please provide contact details for invoicing.

CONTACT NAME: _____

CONTACT EMAIL: _____

CONTACT PHONE: _____

ADDITIONAL INFORMATION (i.e: PURCHASE ORDER NUMBER):

Completed application forms to be returned to admin@bebendigo.com.au
If you have any questions, please call Be.Bendigo 03 5442 7816.

AGNICO EAGLE AUSTRALIA SPONSORSHIP APPLICATION

Be.Bendigo are pleased to partner with Agnico Eagle Australia in presenting the Impactful Leader - Professional Development program with Karissa Cameron from Lead with Purpose.

Building the capacity of leadership within the Greater Bendigo Region is a key focus of Be.Bendigo and we are very grateful for the support of Agnico Eagle Australia in helping fund such a high quality development program.

Agnico Eagle Australia funding not only makes this professional development program possible but also gives smaller businesses the opportunity to participate in the program at a reduced cost.

Training such as this is an investment in your business leadership and that of our broader business community.

BUSINESS NAME: _____

NAME: _____

SIGNATURE: _____

Please Circle: Is your business 3+ years old? YES / NO

Does your business have 5-40 Employees? YES / NO

Are you a Be.Bendigo Member? YES / NO



**COMMUNITY
PARTNERSHIP
PROGRAM**

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead with
purpose

BE.BENDIGO



COMMUNITY
PARTNERSHIP
PROGRAM

lead *with*
purpose